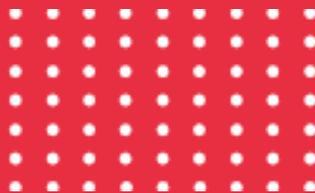


KEMENTERIAN SUMBER MANUSIA

“

KERATAN AKHBAR KESUMA”

AHAD
28 SEPTEMBER 2025



Perlindungan sosial: Payung ketika langit mendung

PERKESO sebagai pelindung pada saat rakyat paling memerlukan



STEVEN SIM CHEE KEONG
MENTERI SUMBER MANUSIA

Pada 17 Ogos 2023, langit Elmina bertukar menjadi saksi duka. Sebuah pesawat ringan Beechcraft Model 390 terhempas di tengah jalan dan meragut 10 nyawa sekelip mata.

Tragedi itu mengejutkan negara dengan meninggalkan luka yang tidak mudah sembuh.

Antara yang terkorban ialah Muhammad Hafiz Muhammad Salleh. Seorang anak muda dengan harapan dan cita-cita yang tidak sempat disempurnakan. Bagi orang luar, mungkin sekadar satu nama di dada akhbar. Namun bagi keluarganya, kehilangan itu meruntuhkan dunia mereka.

Nahas Elmina mengingatkan kita bahawa hidup ini sangat rapuh. Dalam sekelip mata, segala yang kita genggam boleh terlepas.

Di sinilah pentingnya jaringan perlindungan. Ia bukan sekadar dasar di atas kertas tetapi payung yang menjaga kita ketika langit tiba-tiba mendung.

Jaminan masa depan keluarga, waris

Pada hari nahas itu, keluarga Allahyarham Muhammad Hafiz kehilangan seorang anak, seorang adik dan seorang insan kesayangan. Kehilangan itu tiada galang gantinya.

Namun dalam saat paling gelap, Pertubuhan Keselamatan Sosial (PERKESO) hadir menghulurkan simpati yang diterjemahkan dalam bentuk perlindungan yang sudah tersedia.

Baru-baru ini, bapa Allahyarham, Muhamad Salleh Othman dan ibunya, Jamilah Ismail bersama adiknya, Muhammad Hamidi menerima pencen bulanan PERKESO berjumlah RM1,894.75.

Jumlah ini mungkin hanya angka di atas kertas, tetapi bagi mereka



Steven Sim (tengah) selepas sidang media berkenaan Rang Undang-Undang Gig di Parlimen Malaysia.

Menerusi RUU ini, pekerja gig dalam sektor seperti e-hailing dan p-hailing kini akan menikmati perlindungan keselamatan sosial yang lebih komprehensif, sama seperti pekerja konvensional.

ia adalah nafas untuk meneruskan hidup. Ia adalah ruang untuk berdiri semula setelah dunia mereka runtuh.

Inilah makna sebenar perlindungan sosial. Ia tidak mampu mengembalikan Hafiz tetapi berupaya memastikan ibu bapa dan adiknya tidak dibiarkan sendirian. PERKESO hadir sebagai pelindung pada saat rakyat paling memerlukan. Pelindung yang memastikan keluarga tidak rebah bersama tragedi dan harapan masih terus menyala.

RUU Pekerja Gig 2025 langkah bersejarah

Hakikatnya, komitmen kita

untuk melindungi setiap lapisan masyarakat tidak pernah berhenti. Buktinya, Parlimen telah meluluskan Rang Undang-Undang (RUU) Pekerja Gig 2025, langkah bersejarah yang meletakkan Malaysia sebagai peneraju global melindungi pekerja sektor informal.

RUU ini menzahirkan aspirasi Kerajaan Madani dalam memastikan tiada siapa yang tercicir daripada sistem perlindungan sosial, termasuk lebih 1.2 juta pekerja gig yang selama ini berada dalam ketidaktentuan.

Menerusi RUU ini, pekerja gig dalam sektor seperti e-hailing dan p-hailing kini akan menikmati



WSSF 2025 akan diadakan di Pusat Konvensyen Kuala Lumpur pada 29 September hingga 3 Oktober 2025.

perlindungan keselamatan sosial yang lebih komprehensif, sama seperti pekerja konvensional.

Ia bukan sekadar polisi baharu, tetapi pengiktirafan rasmi terhadap peranan dan sumbangan pekerja gig kepada ekonomi negara.

Ia juga membawa satu mesej yang benar-benar jelas iaitu walaupun model pekerjaan berubah, hak mereka untuk dilindungi tetap terpelihara.

WSSF 2025, bukti komitmen bersama

Sebagai tuan rumah kepada World Social Security Forum (WSSF) 2025, Malaysia berbangga untuk berkongsi kejayaan yang dikecapi selama ini. Kejayaan ini tidak datang bergolek, ia datang dari jerih, perih dan keringat tanpa henti.

Bak kata Buya Hamka: "Tidak ada jalan menuju kesuksesan yang singkat, selalu ada proses dan kerja keras yang harus dilakukan". Ya, dan itulah yang dilakukan selama ini.

Namun kita tahu, cabaran tidak pernah berhenti. Langkah seterusnya adalah memperkenalkan Skim Kemalangan Bukan Bencana Kerja (SKBBK) dalam memastikan rakyat sentiasa dilindungi, siang dan malam selama 24 jam sehari.

Justeru itu, WSSF 2025 di Kuala Lumpur bukan sekadar sebuah acara di dalam kalendar antarabangsa. Ia adalah pemangkin lahirnya idea besar, pengikat liltizam yang teguh dan bukti komitmen bersama Malaysia serta dunia dalam membina perlindungan sosial yang benar-benar inklusif demi melindungi semua.

Ketua Pegawai Eksekutif Kumpulan PERKESO, Dato' Seri Dr Mohammed Azman menyampaikan sambutan kepada waris penghantar makanan nahas Elmina, Muhammad Hafiz Muhammad Salleh.



SOCIAL PROTECTION: A SHELTER WHEN THE SKY TURNS GLOOMY

By STEVEN SIM CHEE KEONG

LIFE rarely unfolds exactly as we plan it. We can make preparations as best we can and yet, we can never fully expect events to run seamlessly all the time.

This is especially so when we consider occurrences such as mishaps and accidents that can up-end the day for many, even those who are just casually involved.

For those directly affected, it could mean something fatal: a loss of property, a limb or, the ultimate tragedy, the loss of a life.

Such unforeseeable events remind us that life is unpredictable and often leave us thinking not just about ourselves, but also about the people who count on us.

The Elmina tragedy back in 2023 reminds us how fragile life truly is. In the blink of an eye, everything we hold dear can be gone.

This is where the importance of a protection network lies. It is not just policy written on paper, but an umbrella that protects us when the skies suddenly turn dark.

Safeguarding the future of families and dependents

A victim of that tragedy, Muhammad Hafiz Muhamad Salleh, left his family behind – his father Muhamad Salleh Othman; mother Jamilah Ismail; and younger brother Muhammad Hamidi. Such a loss is irreplaceable. Yet, in their darkest moment, PERKESO was there. Offering sympathy manifested through the protection already in place.

Today the family receives a monthly PERKESO pension of RM1,894.75. This may seem like just a number on paper, but for them it is the lifeline that allows them to go on. It is the space to rise again after their world has fallen apart.

This is the true meaning of social protection. It cannot bring Hafiz back, but it ensures his parents and brother are not left alone. PERKESO stands as a protector when the people need it most, keeping families from collapsing in the face of tragedy and ensuring that hope still shines.



Better protection: The Gig Workers Bill 2025 will allow gig workers in sectors such as e-hailing and p-hailing to enjoy more comprehensive social security protection, on par with conventional employees.



Sim: WSSF 2025 will be a platform to explore ideas and innovations, to strengthen social security systems.

Expanding safety net: Gig Workers Bill 2025

Our commitment to safeguarding every segment of society remains unwavering.

This was affirmed when Parliament passed the Gig Workers Bill 2025, a landmark that positions Malaysia as a global leader in extending protection to those in the informal sector.

The bill reflects the Madani Government's aspiration to leave no one behind in the social protection system, including more than 1.2 million gig workers who have long faced uncertainty.

Through this bill, gig workers in sectors such as e-hailing and p-hailing will now enjoy more comprehensive social security protection, on par with conventional employees.

This is not merely a new policy, but an official recognition of the role and contribution of gig workers to the national economy.

It also sends a clear and powerful message while work models may change, and their right to protection remains intact.

Malaysia can lead in global social protection

As host of the World Social Security Forum (WSSF) 2025, Malaysia is proud to share the achievements we have attained.

These successes did not come easily, but through tireless effort, perseverance, and hard work.

With this year's forum themed "Shaping Social Security for a World in Transition", we will

explore the challenges and opportunities arising from global demographic changes, labour market dynamics, technological developments and the push for sustainability.

These are all relevant topics that will shape the future of social security that we need to integrate into our systems.

WSSF 2025 will also be a strategic platform to explore bold ideas and forward-thinking innovations, to strengthen our social security systems – augmenting them to become more relevant, inclusive and resilient to face today's global challenges.

The sharing of insights from global figures and pioneers in social security carries great value, which serves as a catalyst for social system reforms to not only protect but also empower and strengthen community resilience.

As Buya Hamka once said: "There is no shortcut to success; there is always a process and hard work that must be done." Indeed, that has been our journey all along.

Yet we know that challenges will never end. The next step is to introduce the Non-Employment Injury Scheme (SKBBK) to ensure Malaysians are always protected, day and night, 24 hours a day.

Thus, WSSF 2025 in Kuala Lumpur is not merely another event in the international calendar. We will be expecting over 1,500 delegates from the ISSA's 336 member organisations in 164 countries, as well as ministers, chief executive officers, technical experts and representatives from international organisations.

It will be a catalyst for bold new ideas, a bond of steadfast commitment, and proof of Malaysia's and the world's joint dedication to building a social protection system that is truly inclusive and safeguards everyone.

Steven Sim is the Human Resources Minister of Malaysia.



Granting assurance: PERKESO stands as a protector for those who need it most, supporting families in the face of tragedy and ensuring they remain hopeful.

FORUM KESELAMATAN SOSIAL DUNIA
WORLD SOCIAL SECURITY FORUM

dirasmikan oleh:
YAB Dato' Seri Anwar bin Ibrahim
Perdana Menteri Malaysia

29 September - 3 Oktober 2025
Pusat Konvensyen Kuala Lumpur

Penganjur: ISSA, KWSP EPF, Dengan kerjasama: KWAP, PERKESO

www.issa.int/wssf2025



Empathic touch: The father of deceased Elmina accident victim, Muhamad Salleh Othman (right), receives a concerned visit from PERKESO group chief executive officer Datuk Seri Dr Mohammed Azman (left).